

## Curriculum Vitae

### EMPLOYMENT

- 10.2011 – present Consulting and Investments – StepNow Consulting
- Interims Management (CFO) NewMoto Group (car rental)
  - Restructuring of an Austrian Family Business
  - Acquisition (including shareholding) of Austrian E-Mobility company (shares sold January 2019)
  - Foundation of an online trading company (shares sold)
  - Reorganisation of IT company for sale (options sold)
  - Restructuring and reorganisation of a midsize company in building industry
  - Consulting of mid-size chemistry company
  - Real estate project (options sold)
- 02.2011 – 10.2011 Cooperation with an investment fund to acquire a major Austrian company.
- 04.2007 – 1.2011 A-TEC Industries Group  
Vienna, Austria
- 01.2008 – 1.2011 A-TEC Industries AG  
*Rev: € 3,0 bn, Employees: 12.300*  
*Chief Financial Officer (till 7.2010)*  
Stock Exchange quoted Group with four divisions: Plant Construction (Austrian Energy and Environment AG), Drive Production (ATB Antriebstechnik AG), Mechanical Engineering (Emco-Group, Dörries Scharman), Copper Refining (Mineralwerke Brixlegg, Gindre-Group). 105 operative companies primarily in Europe, Asia and Australia.  
Implementation of standardized reporting and planing, implementation of balance sheet and cash flow oriented controlling and management, risk management systems and centralized treasury.

Responsible for treasury, controlling, accounting, IT, legal, insurance and risk management.

04.2007 – 09.2009 ATB Antriebstechnik AG

*Rev: € 306 m; Employees: 5.400;*

*Chief Financial Officer*

Stock exchange quoted group producing electrical drives and motors. Complete restructuring of the loss making group. Integration of a recently acquired motor group quoted on the Singapur stock exchange. Founding of group holding, realizing synergies and establishing common financial and managerial reporting and controlling. Responsible for treasury, controlling, accounting, HR, IT, legal, insurance and risk management.

07.2005 – 03.2007 Siemens AG Österreich

Vienna, Austria

*Chief Financial Officer Siemens Elin Group*

*Rev: € 1,4 bn; Employees: 5.600*

Siemens Elin entails VaTech Elin EBG Group and the industry divisions of Siemens Austria following the acquisition of the VaTech Group in 07.2005.

Reorganisation of VaTech in Siemens divisional structures (vs. regional structure); restructuring of loss making divisions; sale and closure of several group companies; implementation of a wide range of shared services; management of several crisis tasks in Austria and Germany. Holding functions as CFO in VaTech Elin EBG GmbH and in several supervisory boards (partly as chairman) and shareholder committees.

01.2001 – 06.2004 ONE GmbH

Vienna, Austria

*Chief Financial Officer*

*Rev: € 700 Mio.; Employees: 1.100; Mobile Phone Provider*

Responsible for financial and managerial accounting, controlling, business planning, procurement and logistic, treasury, inter-operator relations, wholesale, internal audit and administration

Repositioning the company from a start-up with strong growth orientation towards a focus on earnings while maintaining

growth of customer base. Significant reorganisation, restructuring and cost cutting programs. Responsible for negotiation and handling of strategical contracts and partnerships (network-sharing, national roaming, UMTS supply contracts, MVNO (Tele2), purchase of a WLAN company, network outsourcing, international Mobile Alliance, etc.).  
Foundation of the ONE BANK (Chairman).  
Financing through international banking consortium of € 690 Mio. Second financing for € 700 Mio.  
First time EBITDA positive in 2001, EBIT break even 2002, Net Profit 2003.

05.1995 – 09.2000 Republic Industries Inc.- Automotive Rental Group (“Alamo” and “National Car Rental”) Fort Lauderdale, USA

01.1998 – 09.2000 Republic Industries Germany GmbH  
*Managing Director (Geschäftsführer) Germany  
and Finance Director Continental Europe  
Rev.: \$ 140 Mio.; Car Rental*

Move of German HQ to Frankfurt and consolidation of accounting functions for 4 countries in Frankfurt with new software implementation. Development of group reporting. Complete Reorganisation of Management Team and processes. Acquisition of companies as asset- and share purchases. Refinancing of car-fleet through stock quoted rated bond. Improvement of revenues by 120%, earnings by 30%.

06.1996 – 12.1997 Alamo Europe PLC, Uxbridge, UK  
*Financial Controller Europe  
Rev.: USD 180 Mio.*

Responsible for financial and managerial accounting, controlling, business planning, procurement and logistics, tax, legal and administration for all European companies. Acquisition of four companies in Germany, consolidation to one operational and legal entity. Operational responsibility for that entity. Build-up of a licensee network in Germany and Europe.

05.1995 – 06.1996 Alamo Rent A Car, Inc. Fort Lauderdale, USA  
*Manager International Accounting*

Responsible for build up of financial accounting systems for affiliated companies in Germany, Switzerland, Belgium and Netherlands

02.1989 – 04.1995 Price Waterhouse

09.1994 – 04.1995 Price Waterhouse Miami, Florida  
Financial audits with focus on producing industries.

02.1989 – 09.1989 and  
06.1990 – 07.1994 Price Waterhouse Vienna, Austria  
Financial Audits with focus on multinational companies (US-GAAP) and production industries.  
Additional special areas: consulting, audit of internal control systems, computer audits.  
Early promotion to senior and assistant manager

## EDUCATION

1988 Master of Business Administration  
Gonzaga University Washington. USA

1982 – 1987 Magister rer. soc. oec. (Major Business and Information Sciences)  
University Vienna